January/February/March 2006



# IntheWorks

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## Message from the Commissioner 2005 Recap

he Department of Public Works continued to make strives in every Division in



2005, in many instances making sure there was a positive impact on the environment and money saving efficiencies.

Jeffrey J. Mantes

The **Administrative Services Division** completed the installation of the new Avaya telephone system consisting of 3,100 new telephones at 30 locations that began in 2004. Total costs for the project was \$1.5 million less than budget. In addition, the city entered into a 3-year contract with SBC for landline telephone services saving the City \$500,000 over the term of the contract.

Staff also issued a bid for cellular telephone service and is currently working with a vendor to provide new cellular service to 1,400 employees in 2006. The DPW Technology Section is responsible for designing and supporting the City of Milwaukee Fiber Optic Network, which

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## New Centrally Located Site for Safe Disposal of Household Hazardous Waste

here is a new more convenient location to provide Milwaukee County residents another location to safely dispose of harmful household chemicals. The facility opened on January 27th at the City of Milwaukee's Self-Help Center at 3879 West Lincoln Avenue. It's an easy way to help protect Lake Michigan and the area rivers.



Left to right: DPW Commissioner Jeff Mantes, MMSD Commissioner and Environmental Services Superintendent Preston Cole, Mayor Jeanette Bell, West Allis, Mayor Tom Barrett, Village President Margaret Jaberg, Brown Deer and Alderman Joe Dudzik at the ribbon-cutting to open the third permanent Household Hazardous Waste facility.

The new location is a move to strengthen regional cooperation. The City of Milwaukee and the Milwaukee Metropolitan Sewerage District (MMSD) teamed up to open the third permanent Household Hazardous Waste facility with convenient hours for all Milwaukee County residents. The site is open on Fridays and Saturdays, from 7:00 a.m. to 3:00 p.m. Proof of residency is required of all County residents.

Many home products contain chemicals that can be hazardous to people and the environment if improperly disposed of and are called household hazardous waste. Products used for home cleaning, car care and maintenance, home improvements, and yard and garden maintenance often contain such chemicals.

When these wastes are improperly dumped down a storm sewer street drain they directly enter untreated into local rivers and Lake Michigan. Contact with the wastes is often deadly to plants and



## Rick Meyers, Recycling Specialist: Iowan Chooses Milwaukee

cling police" as a child growing up in Dubuque, Iowa. Meyers says that his family was very conscientious about waste in the household. There wasn't a lot of policing to do, but when it happened, Rick was on it. His father grew up in a family of ten kids, with the older children raised during the Great Depression. The experience reinforced an ethic in all of them that can be summed up by the motto, "use it up, wear it out,



Rick Meyers

make it do or do without". Meyers and his five siblings were raised under the same ethic. "My family reused many things and was encouraged to not waste anything," he stated. He learned the value of recycling at a young age and grew up with a great appreciation for nature and a disdain for wasting resources.

It was only natural that Meyers would graduate from Iowa State University with a BS degree in Environmental Studies and Animal Ecology. While attending ISU, Rick served as President of the Student Environmental Council and actively served on the ISU Recycling Committee. During college he also served as a volunteer intern for the City of Dubuque studying the recycling characteristics of the city.

Prior to accepting the position of Recycling Specialist with the Department of Public Works, Meyers was a Resource Specialist for the Iowa Waste Exchange, a non-regulatory state-funded business assistance program. In this position, Rick provided waste reduction and recycling technical assistance to business and industry in the Cedar Rapids metro area of Iowa. He assisted companies in diverting their solid waste by-products from the landfill through conducting on-site waste assessments, identifying landfill alternatives, and providing information and assistance towards implementation of waste diversion practices.

One of the more original and innovative ideas that Meyers developed was assisting a beer distributor with disposing of the beer that was too close to the expiration date to place in stores for sale. He connected the company with a local farmer who added the beer to the feed for his cattle. The out-dated beer was diverted from the waste stream, the aluminum cans were recycled and the farmer was pleased with the high calorie feed value of the beer. This effort earned recognition in an article of a national publication, Parade magazine.

How did Rick Meyers hear about the Recycling Specialist position with the Department? His sister moved to Milwaukee over a year ago. Last summer she contacted Rick to find out how to dispose of a propane tank properly. While searching the internet to find out about recycling options in Milwaukee, his search turned up the posting for the Recycling Specialist. He inquired about the position and as they say, 'the rest is history'.

Meyers says that he is excited about the position. He is looking forward to developing ways to boost recycling in the City, both through education and promotion campaigns and through analyzing the current collection system and implementing cost effective improvements to maximize recovery of recyclables. Rick and his wife are also looking forward to enjoying the many attractions that the City of Milwaukee has to offer.

#### **Household Hazardous Waste Disposal**

Continued from front page

animal living in and nearby the water bodies. Human contact with the wastes, through swimming, boating or walking along a beach can result in skin rashes, chemical burns or other significant health concerns.

Improperly dumping these wastes into any drain can result in the buildup of toxic fumes and liquids and explosive gases in downstream sewer facilities. This creates a potentially dangerous work environment for employees of the City of Milwaukee and MMSD who maintains the sewers.

The other two Household Hazardous Waste locations are in Menomonee Falls, w124 N9451 Boundary Road (124th Street) and Franklin, 10518 South 124 Street. These facilities are open three days a week throughout the year. The Household Hazardous Waste facilities will not accept compressed gas cylinders, radioactive wastes, ammunition and explosives.



This trailer is a part of the facility at the Self-Help Center where Milwaukee County residents can dispose of their household hazardous waste safely.

## Edwin J. Laszewski, Jr. Former City Engineer, (1927-2005)

dwin J. Laszewski, Jr., former City Engineer for the City of Milwaukee died on November 1, 2005 at the age of 78. He was born on May 1, 1927 in Milwaukee.

Laszewski graduated from Messmer High School in 1945 and received his BSCE from Marquette University in 1951. He was registered as a Professional Engineer and a Land Surveyor in the State of Wisconsin.

Laszewski spent his entire professional career, a total of 36 years, with the department of Public Works of the City of Milwaukee. He held diverse responsible positions — head of the Special Projects Design Group, Engineer in Charge of Coordination of the City's Construction program and Assistant City Engineer. In 1972 he was appointed City Engineer by Mayor Henry W. Maier. He coordinated the freeway interface with the local street system and directed the engineering design for the modernization of the Milwaukee Water Works facilities.

In addition to his position as City Engineer, Laszewski was appointed to the Metropolitan Sewerage Commission (now Milwaukee Metropolitan Sewerage District), where he chaired a task force to study the problem of non-point pollution. He was also appointed by the Governor to the State Transportation Advisory Planning Commission Committee, studying transportation, water, and sewerage problems. In May 1987, he retired from his position as City Engineer, but continued his service on Sewerage Commission.

Ed Laszewski was a member of the American Society of Civil Engineers, served as Chairman of the Urban Planning Committee and Vice-Chairman of the Awards and Appointments Committee. He also was a member of the Wisconsin Society of Professional Engineers, Engineers and Scientists of Milwaukee, American Public Works Association, American Water Works Association, Water Pollution Control

Federation, Association of Municipal Engineers, and Milwaukee Area Society of Public Administrators. His civic and religious affiliations included St. Matthias Roman Church, St. Anthony Roman Catholic Church (Lac du Flambeau), Triangle Fraternity, and Cudworth American Legion Post.

He received the Professional Engineering Award from Marquette University in 1980, the Samuel A. Greeley Local Government Service Award from the American Public Works Association in 1982 and the Distinguished Service Award from the Wisconsin Chapter, APWA, in 1985.

Laszewski is survived by his wife Evelyn, daughters Janice (Frank) Peters, and Jean (Brian) Sexton, and son James (Kathy), six grandchildren, two great-grandchildren, and one brother Ronald (Shirley).

Information provided by Herbert Goetsch, Milwaukee Department of Public Works Commissioner Retired.

## **DPW and Mayor Barrett Assures City of Winter Preparedness**

ast December the Department of Public Works and Mayor Tom Barrett held a press event to inform the public of the preparations that the Department had undertaken to make sure the 2400 miles of City streets would be safe during the winter months. Each winter season the Operations Division is charged with maintaining those streets during weather that can be challenging and dangerous.

Preparations are made early in the year. 55,000 tons of salt are ordered in the fall to salt the streets utilizing between 90 and 100 salt trucks. Sodium chloride is used, but calcium chloride is added to activate the salt for lower temperatures to keep the precipitation from bonding to the pavement. A limited snow plowing may be called utilizing the 100 salt trucks, which are equipped with underbody plows. This is done with a moderate amount of snowfall and takes about 24 to 36 hours (after snow stops falling to complete).



DPW Commissioner Jeff Mantes speaks of the steps the Operations Division takes to make sure the 2,400 miles of City streets are safe during the winter. Behind him, left to right, are Jim Purko, Operations Division Director, John Pelkowski, Gary Colorez, Paul Erber, all Sanitation Section staff and Mayor Tom Barrett.

Depending on weather temperatures this may not be needed.

Two meteorological services are available to keep the department constantly informed and staff patrols the districts to monitor street conditions. Other measures taken to monitor street conditions include utilizing the temperature sensors on the Hoan Bridge and on Silver Spring that provide temperature readings for the

pavements, as well as information from the Department of Transportation sensors which can be retrieved from computers. Also, from October to April there are designated staff members on 24 hour snow duty.

Mayor Barrett noted that there is a \$40 million economic impact on the economy if residents are unable to work, businesses are shut down and products don't get delivered.



Don Stone, Mike Engelbart, Mayor Tom Barrett, Nick Flinn and Gary Colorez.

## Schools Receive Cash Prizes and Recycling Magic Shows for Participation in Cans for Cash Challenge

ast September, 2005 the Environmental Services Division invited local elementary schools, K through 5 and K through 8, to participate along with the City of Milwaukee in the U. S. Conference of Mayors Cans for Cash competition. Schools were encouraged to collect aluminum cans from September 12th through September 16th.

This is the second year the City of Milwaukee has participated in the contest. In 2004 the City was privileged to be awarded \$10,000 for its participation in the Challenge. The City received \$5,000 for collecting the largest amount of aluminum cans within a two week period and \$5,000 for the most creative means to do it. In 2004 the City broke the record for Guinness Book of World records "Longest Consecutive Line of Aluminum Cans". In 2005 the City defended its title by once again collecting the most aluminum cans, over one

million pounds city-wide over a two week period! This accomplishment again

earned the City a \$5,000 award from the contest sponsors. The City has elected to use the cash awards to fund waste reduction and recycling education programs for Milwaukee youth and to reward schools that participated in the contest.

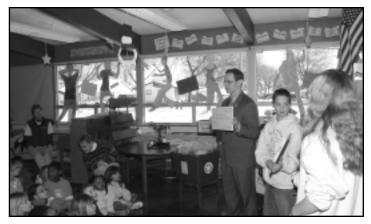
This January and February, ten schools received recycling magic shows and three schools received cash awards as well. The top three schools in aluminum can collection were Hawley Environmental School, \$500, Northwest Lutheran School, \$250, and Resurrection Christian Academy, \$100.

The recycling magic shows were performed by a professional magician from Whitewater, Wisconsin, named Tim Glander. The magic shows introduced and reinforced concepts of waste reduction, stressing the importance of the three "R's," reduce, reuse, and recycle. The magic shows mixed fun, awe, and entertainment along with an educational message that increases environmental awareness among the school children.

The recycling magic shows were purchased (with the Cans for Cash award money) through the Wisconsin Be SMART Coalition, a partnership of local communities, state agencies, non-profit and environmental organizations, and businesses dedicated to reducing waste and fostering sustainability in Wisconsin.



Alderman Murphy, Principal Rebecca M. Abraham and Recycling Specialist Rick Meyers at Hawley Environmental School. Alderman Murphy presented the school with a check for \$500 for the first place school in aluminum can collection.



Alderman Bohl presents a \$250 check to the Northwest Lutheran School for their participation in the Cans for Cash Challenge. The school was second place for aluminum can collection.



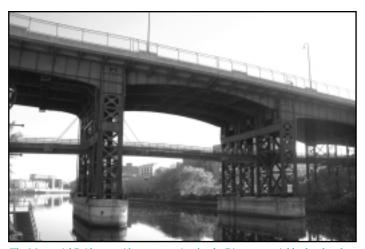
Alderman Robert W. Puente presents a \$100 check to the Resurrection Christian Academy's Assistant Administrator Debra Jones. The school was third in the collection of aluminum cans.

## Department of Public Works Receives Three Mayor's Urban Design Awards

he Mayor's Urban Design Award recognizes design excellence throughout Milwaukee. This project respects the urban fabric and contributes to the character of its surroundings, adding value to the neighborhood.

The three Department of Public Works projects which received the award in January 2006 were the Marsupial Bridge (beneath the Holton Street Viaduct), the Sixth Street Bridge, and the Booth Street Stairs.

The Marsupial Bridge, located underneath the Holton Street Bridge, was recently completed in 2005. The bridge is a pedestrian and bicycle path crossing the river and is suspended from the Holton Street Bridge. The unique design was created by La Dallman Architects. The bridge has received rave reviews for its stylish design which incorporates a deck of Brazilian ipe wood and a railing of gleaming mahogany slats topped by stainless steel. Lighting is built into the bridge to provide illumination at night, and on the Water Street side there are several low slung concrete benches in a plaza like area. The sleek, sweeping design by La Dallman connects two neighborhoods, the Riverwest area and Brady Street. The Marsupial Bridge is part of the Crossroads Project undertaken by the Brady Street Business Association to assist with the revitalization of the Brady Street area and surrounding neighborhoods.



The Marsupial Bridge provides a connection for the Riverwest neighborhood and Brady Street. There are plans to add stairs from Commerce Street to the bridge.

The Sixth Street Bridge, completed in 2002, replaced a 1908 viaduct which had been the primary link between Milwaukee's downtown and its southside. The bridge, besides being a stunning landmark and visual symbol of the growing vitality of the surrounding neighborhoods, is an important direct connection to the Menomonee Valley. The old viaduct passed over the valley and connected to it via hard to access ramps and stairway at Canal Street. The new system of roadways and bridges follows a similar footprint but includes an at-grade intersection with Canal Street and Milwaukee's first-ever roundabout on the south end. The Sixth Street Bridge is just as visually exciting at night as it is



The striking design of the Sixth Street Bridge is even more spectacular at night. The concrete pylons are "up-lit" at night.

during the day. The concrete pylons rise 145 feet above the Menomonee Valley and are "up-lit" at night. The bridge has won several awards for design, local and state. It also received national attention as well.

The Booth Street Stairs is a part of the Beerline "B" redevelopment area. Beerline "B" is a former industrial corridor located along the Milwaukee River from Pleasant Street to Humboldt Avenue. The staircase rises above Commerce Street, one the fastest growing housing markets in the City, and includes a walkway and viewing platform with connections to a mid-bluff path and bike trail. Vetter Denk, the architect of the stairs, is also the architect of the 63-unit River Homes condos along the Commerce between Humboldt Avenue and Holton Street. The stairs have a cabled steel railing, concrete deck and a progression of square, steel arches that are purposely designed to rust. The Booth Street Stairs provides a connection between the Brewers Hill neighborhood at the intersection on Booth and Glover Streets, and the Beerline "B" neighborhood along Commerce Street.



The viewing platform of the Booth Street stairs projects over Commerce Street.

#### **Message from the Commissioner**

Continued from front page

provides voice and data communications for all critical public health and safety agencies including Police, Fire, Water and Health. In addition, the COMON serves many other agencies including the Department of Public Works, which provides services to the public 24/7. In 2005, DPW entered into an agreement with DOA-ITMD to be the exclusive provider of network support services including those agencies in City Hall. This agreement will eliminate duplication of services, ensure reliability and a higher level of security and more cost effective network services.

In 2005 the DPW Call Center was expanded to receive calls for sewer maintenance including surface flooding and backwater complaints as well as for street signs and traffic controls. The Call Center now receives and processes calls for all DPW services including sanitation, forestry, street maintenance and street lighting. In 2005 the Call Center received 180,301 calls for service and information.

**Buildings & Fleet** supervised the beginning of the City Hall \$70 million restoration project which began in earnest last fall. The work to restore the icon, completed in 1895, exemplifies City government's renewed commitment of economic growth and opportunity to the people of Milwaukee. The project offers many job opportunities for people of diverse backgrounds to learn new trade skills, help minority contractors, and to contribute to the general economic growth of our community.

The Facilities Development Section of DPW completed the installation of a dual purpose emergency generator. The generator provides power for essential functions of the City Hall Complex during a power outage and also has the capacity to generate power to offset peak demand charges the City would have to pay for energy usage during the day. The anticipated annual savings is \$36,000.

As one of Mayor Barrett's four initiatives to control storm water runoff in 2005, patented roof drain flow restrictors were installed at eight City facilities. The unique devices are a part of a pilot program to reduce the peak levels of storm water run-off during heavy rains. These restrictors will allow rain water to temporarily form pools on the roof and allow a slower rate of draining over an extended period of time. The Facilities Section selected eight sites as viable candidates for the program. The sites included Milwaukee Police Department district stations, Milwaukee Fire Department engine houses, and DPW buildings.

The **Environmental Services Division** had several projects that had a healthy effect on the community and the budget. Project "Clean & Green" combined several neighborhood cleanups into a citywide seven-week spring cleanup. Clean and Green crews collected: 1,680 tons of refuse, (a 23% increase over the targeted cleanups in

2004), 7,160 small brush piles, 4,240 tires, 4,980 skid loader piles of debris.

The Division's Sanitation Section utilized a "salt brine street application" process that adds a cost effective strategy to DPW's anti-icing program, which is also good for the environment. Sanitation also devised a new improved DPW leaf collection procedures improved collections and reduced operating costs associated with labor and fuel. Savings were approximately \$200,000.

The Environmental Services Division's Forestry Section received a U.S. Environmental Protection Agency Great Cities Grant of \$121,500 for storm water parking which will retrofit a City-owned surface parking lot using Best Management Practice's to reduce runoff into the combined sewer system. The Division also received a Federal Appropriation in 2005 to spend \$345,000 over the next two years for a program that converts Milwaukee Public School asphalt playgrounds into playable surfaces for children.

The Forestry Section received "rave reviews" from downtown businesses and residents on the Park East/McKinley Avenue/Water Street boulevard streetscaping project because of its comprehensive and colorful design. This design included a variety of trees, shrubs, perennials, and a modest application of annuals to showcase an efficient low-maintenance design strategy.

Environmental Services staff participated and staffed Mayor Barrett's sustainability initiative, the Milwaukee Green Team that produced a list of recommendations on how to improve Milwaukee's economy, environment and quality of life for all residents.

Infrastructures Services Division completed the Marsupial Bridge, under the Holton Street Bridge, which connects two neighborhoods, Riverwest and the Brady Street area. The Marsupial Bridge received rave reviews for its design, which includes bicycle lanes and a walking path. Other projects completed by the Division include the successful design and deployment of the new street lighting master control system and the Wisconsin Avenue Streetscape program, from the Milwaukee River to Milwaukee Street. The Division also hired its first Bicycle & Pedestrian Coordinator, installed approximately 300 miles of new bike lanes citywide and printed 100,000 new bike route maps for distribution. Transportation staff worked with the DOT to developed successful traffic mitigation strategies for the Marquette Interchange.

A major portion of the Canal Street project from 6th Street to 25th was completed. The project represents an unprecedented example of intergovernmental and private business cooperation between the City of Milwaukee, the State of Wisconsin, the Department of Transportation, the Department of Natural Resources, Milwaukee Sewerage District, Menomonee Valley Partners, C.P. Rail and numerous others. The Hank Aaron Trail was also opened

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#### **Message from the Commissioner**

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from 6th Street to 25th Street. The second portion of the project will extend to Miller Park and will be completed in spring 2006.

The Infrastructure Services' Environmental Services Section continued its storm water pollution abatement program which included an information and education campaign, sponsored a "Milwaukee Cleaner River Conference", developed a storm water web site, and developed a City wide erosion control program. Environmental Services Section helped to remap the floodplain boundaries in the Lincoln Creek area, implemented sewer separation project on Hawley Road, completed sewer projects on Canal Street and awarded approximately \$25 million in sewer construction. Staff cleaned 8,111 catch basins, 14,249 storm inlets, and 384 miles of sanitary and combined sewers. They also inspected 17,750 inlet structures.

Milwaukee Water Works continued to assist business development by installing public water mains into remaining areas not previously served in the Menomonee Valley. As of July, 2005 MWW included the eastern third of New Berlin as a whole sale customer. Other accomplishments included renewing existing infrastructure to ensure water quality, such as increased usage of internal joint seals for large water main repairs, saving money by avoiding restoration costs and reduced material costs and limited disruption of traffic.

Also water mains were relocated to facilitate Marquette Interchange work, and filter valve operators were upgraded at Linnwood to improve filter operation. Another major accomplishment was the decommissioning of Kilbourn Reservoir from the distribution system and creating the Master Plan for landscaping the site which included neighborhood involvement.

An event that had a major impact on the Department of Public Works was the groundbreaking ceremony for the new Department of Public Works/Milwaukee Water Works Facility at the Tower Automotive site. The new facility provides the opportunity to bring four existing facilities of DPW and Milwaukee Water Works together at one site to cooperate and share resources. The new headquarters will be energy efficient and work efficient. Over 450 staff will work out of the 230,000 square foot building. DPW's Traser Street facility at 6th and Canal Street will be relocated so the site can be redeveloped into the Harley-Davidson Motor Company museum.

These are only a small portion of the accomplishments Department of Public Works' Divisions has made in 2005. The list is too long to enumerate. We have a Department that we can be proud of and one that will continue to work on behalf of the citizens and businesses of Milwaukee. Thank you for your continued hard work and dedication.

Jeffrey J. Mantes, Commissioner,

City of Milwaukee - Department of Public Works

## Kudos to...

To Wayne King, **Operations & Dispatch** Manager, who graduated in December 2005. He awarded a Bachelor of Business Administration in Production and Operations from UW-Milwaukee. This wasn't an easy journey for King. He began his college education in September 1973 at the College of Racine and transferred to Marquette in 1974. In 1975, he transferred to UW-Milwaukee and remained there until 1978 as a part time student. His reason for moving to UW-Milwaukee was because if the school's reputation in the field of accounting which was his original declared major. King's educational pursuits were put on hold when he got a full time job in 1979. In 1982 he joined DPW's Field engineering section and eventually got to use some of the accounting courses he had taken. Finally, in 2001 he returned to UWM's school of business. A major factor that encouraged him to return was his children, whom he wanted to impress the importance of graduating from college.

To Carrie Lewis, Superintendent, Milwaukee Water Works, nominated treasurer of the Water Information Sharing and Analysis Center (WaterISAC). This is an online resource of security information for drinking and wastewater utilities. It provides a link between the water sector and federal environmental, homeland security, law enforcement, intelligence and public health agencies by providing real-time alerts on water security and maintaining a library of relevant documents. Lewis is on the Board of Managers for this security information-sharing group.

If you or someone in your area has made a major accomplishment, did a good deed or volunteers for a special project that you think is worthy of being recognized for, please send me an email or fax. Share the good news!

**KUDOS:** A word meaning glory, praise or credit.

### **PEOPLE IN THE WORKS**

### Administrative Services Division New Hires

Nelly L. Santos, Office Assistant I, Parking

#### Promotions

**Kristine A. Beaster**, Personnel Payroll Assistant III, Administration

**Richard D. Bensman**, Personnel Payroll Assistant III, Administration

Linda M. Brennan, Accounting Assistant II, Parking
 Shirley Cooper, Personnel Payroll Assistant III, Administration
 Tammy J. Deau, Personnel Payroll Assistant III, Administration
 Robin Dickson, Human Resources Assistant, Administration
 Arlanda M. Freeman, Personnel Payroll Assistant, III,
 Administration

Linda Moshinski, Personnel Payroll Assistant III, Administration
 Gina Santiago, Personnel Payroll Assistant III, Administration
 Dina Santos, Personnel Payroll Assistant III, Administration
 James A. Schoenrock, Personnel Payroll Assistant III,
 Administration

Antara O. Terry, Personnel Payroll Assistant III, Administration

#### **Transfers**

Valencia Rodgers, Office Assistant III, Parking (from Water)

#### **Infrastructure Services Division**

New Hires

Jodi Marsh, Traffic Control Assistant, Streets & Bridges

#### Promotions

**Brian K. Heard**, Civil Engineer II, Underground **Robert Koleta**, Engineering Drafting Trchnician II, Transportation

Kovodas McRath, Civil Engineer I, Transportation
Geraldine Schmidt, Engineering Technician V, Transportation
Joseph A. Mestnick, Civil Engineer II, Underground
Jeff J. Procek, Engineering Drafting Technician IV, Transportation
Francis Smith, Civil Engineer II, Underground
Nathan Stuiber, Engineering Drafting Technician II,
Transportation

**Kelvin L. Veal**, Bridge Laborer Crew Leader, Streets & Bridges **Donald P. Volkert**, Sewer Service District Manager, Underground

#### **Retirements**

**David R. Montanez**, Sewer Laborer I, Underground **Ronald A. Sweet**, Civil Engineer III, Transportation **Robert E. Thompson**, Sewer Crew Leader I, Underground

#### **Transfers**

**Fernando A. Garza**, City Laborer, Streets & Bridges, (from Underground)

**Kevin Gray**, Inventory Assistant IV, Support (from Water) **Jose M. Gutierrez**, Inventory Assistant IV, Support (from Water) **Jeffrey D. Kust**, Inventory Assistant IV, Support (from Water) **Frank Richards**, Inventory Manager, Support (from Water)

In the Works is published quarterly by the
City of Milwaukee, Department of Public Works
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#### **Operations Division**

New Hires

**Scott Baran**, Landscape Architect, Forestry **Yance Marti**, Civil Engineer I, Facilities **Rick Meyers**, Recycling Specialist, Sanitation

#### **Promotions**

Gary Colores, Area Manager, Sanitation Richard Land, Area Manager, Sanitation Donald Stone, Area Manager, Sanitation Malisa C. Young, Accounting Assistant II, Administration

#### **Retirements**

**Kenneth Grassl**, Sanitation District Manager, Sanitation **Robert A. Mc Fayden**, Forestry Services Manager, Forestry

#### **Milwaukee Water Works**

#### **Promotions**

**Augusto Gamboa, Jr.**, Water Distribution Chief Repair Worker **Thomas Gwiazdowski**, Water Distribution Supervisor **Stephan T. Malone**, Water Distribution Chief Repair Worker **Susan J. Tylke**, Water Meter Technician I **Steven D. Zizzo**, Water Distribution Chief Repair Worker

#### Retirements

**Stanley J. Bartkowski**, Water Distribution Laborer **Curtis V. Nealey**, Senior Water Treatment Plant Operator **Eric C. Patton**, Water Systems Operator in Charge **Lewis Towns**, Water Distribution Chief Repair Worker